

नेपाल राष्ट्र बैंक
प्रशासन सेवा, अधिकृत द्वितीय श्रेणी, उप-निर्देशक पदको आन्तरिक प्रतियोगितात्मक परीक्षाको
पाठ्यक्रम

पाठ्यक्रम योजनालाई निम्नानुसारका दुई चरणमा विभाजन गरिएको छ :

प्रथम चरण : लिखित परीक्षा

पूर्णाङ्क : २००

द्वितीय चरण : अन्तर्वार्ता

पूर्णाङ्क : ३०

परीक्षा योजना (Examination Scheme)

१. प्रथम चरण : लिखित परीक्षा (Written Examination)

पूर्णाङ्क :- २००

पत्र	विषय	पूर्णाङ्क	उत्तीर्णाङ्क	परीक्षा प्रणाली	प्रश्न संख्या X अङ्क	समय
प्रथम	Economics, Financial and Monetary Management	१००	४०	विषयगत - तर्कयुक्त विश्लेषणात्मक प्रश्न	६ प्रश्न X १० अङ्क	३ घण्टा
				विषयगत - समस्या समाधानमूलक प्रश्न	२ प्रश्न X २० अङ्क	
द्वितीय	Governance and Management	१००	४०	विषयगत - तर्कयुक्त विश्लेषणात्मक प्रश्न	६ प्रश्न X १० अङ्क	३ घण्टा
				विषयगत - समस्या समाधानमूलक प्रश्न	२ प्रश्न X २० अङ्क	

२. द्वितीय चरण : अन्तर्वार्ता

पूर्णाङ्क :- ३०

विषय	पूर्णाङ्क	परीक्षा प्रणाली
अन्तर्वार्ता	३०	मौखिक

द्रष्टव्य :

- लिखित परीक्षामा प्रश्नपत्रको माध्यम भाषा नेपाली र अंग्रेजी दुवै हुनेछ । परीक्षार्थीहरूले नेपाली वा अंग्रेजी अथवा नेपाली र अंग्रेजी दुवै माध्यमबाट उत्तर दिन सक्नेछन् ।
- प्रथम र द्वितीय पत्रको लिखित परीक्षा छुट्टाछुट्टै हुनेछ ।
- लिखित परीक्षामा सोधिने प्रश्नसंख्या र अङ्कभार यथासम्भव सम्बन्धित पत्र/विषयमा दिईए अनुसार हुनेछ ।
- विषयगत प्रश्नमा प्रत्येक पत्र/विषयका प्रत्येक खण्डका लागि छुट्टाछुट्टै उत्तरपुस्तिकाहरू हुनेछन् । परीक्षार्थीले प्रत्येक खण्डका प्रश्नहरूको उत्तर सोही खण्डका उत्तरपुस्तिकामा लेख्नुपर्नेछ ।
- यस पाठ्यक्रम योजना अन्तर्गतका पत्र/विषयका विषयवस्तुमा जेसुकै लेखिएको भएतापनि पाठ्यक्रममा परेका कानून, ऐन, नियम, विनियम तथा नीतिहरू परीक्षाको मितिभन्दा ३ महिना अगाडि (संशोधन भएका वा संशोधन भई हटाईएका वा थप गरी संशोधन भई) कायम रहेकालाई यस पाठ्यक्रममा परेको सम्झनु पर्दछ ।
- प्रथम चरणको परीक्षाबाट छनौट भएका उम्मेदवारहरूलाई मात्र द्वितीय चरणको परीक्षामा सम्मिलित गराइनेछ ।
- यो परीक्षा योजना तथा पाठ्यक्रम लागू भए पश्चात यसअघि कायम रहेको पाठ्यक्रम तथा परीक्षा योजना खारेज हुनेछ ।
- पाठ्यक्रम स्वीकृत मिति : २०८०/०५/०७

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पाठ्यक्रम
प्रथम पत्र (Paper I) :
Economics, Financial and Monetary Management

**Section (A) : Economics
(50 Marks)**

1. Nepalese Economy

- 1.1 Structure, issues, challenges and prospects of Nepalese economy
- 1.2 Economic growth- concept and determinants
- 1.3 Major economic indicators- Status and trend
- 1.4 Inflation: Determinants and control measures
- 1.5 Consumption, saving and investment
- 1.6 National income accounting- its measurement and problems

2. Economic Policies and Development

- 2.1 Sectoral economic policies of Nepal: Industry, commerce, tourism, agriculture, foreign investment
- 2.2 Planning in Nepal- efforts, achievements and challenges; current periodic plan
- 2.3 Contemporary development paradigms: Sustainable development, Inclusive development; participatory development; human development
- 2.4 Poverty, inequality, unemployment
- 2.5 Investment climate in Nepal
- 2.6 Public-private partnership, three pillars of economic development
- 2.7 Role of government and private sector in economic development of Nepal, Globalization, economic liberalization and privatization
- 2.8 Public Enterprises: Productivity, achievement, problems, challenges and prospects

3. External Sector

- 3.1 Nepal's foreign trade- Trade diversification, composition, challenges and prospects
- 3.2 Balance of payment situation of Nepal- Structure, theories, issues and challenges
- 3.3 Nepal's bilateral and multilateral trade and transit treaties and agreements
- 3.4 Interrelation of external sector with real, monetary and government sectors
- 3.5 Foreign direct investment in Nepal- status, role, challenges and prospects
- 3.6 Foreign exchange management in Nepal- Exchange rate regime, foreign exchange reserve and its management, regulation and monitoring of foreign exchange transactions, use of hedging/derivatives instruments
- 3.7 Current and Capital account convertibility in Nepal

4. Public Financial Management

- 4.1 Nepal's Fiscal policy- structure and challenges in implementation
- 4.2 Revenue management in Nepal
- 4.3 Public expenditure management in Nepal
- 4.4 Nepal's foreign aid and its utilization
- 4.5 Public debt management in Nepal
- 4.6 Fiscal federalism and Nepal

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द्वितीय पत्र (Paper II) :
Governance and Management

Section (A): Governance, Ethics and Management
(50 Marks)

1. Governance

- 1.1 Concept, dimensions and indicators
- 1.2 Issues and challenges of corporate governance in Nepalese banking sector
- 1.3 Governance at Nepal Rastra Bank: independence, accountability and transparency
- 1.4 Internal audit and external audit in Nepal Rastra Bank

2. Ethics, Values and Work Culture

- 2.1 Essence, determinants, consequences and dimensions of banking ethics
- 2.2 Sources of ethical guidance
- 2.3 Ethical issues and challenges in banking sector
- 2.4 Corruption and corruption control strategies in Nepal
- 2.5 Social justice: Positive discrimination policy in Nepalese public sector
- 2.6 Principles of value-based banking
- 2.7 Nepal Rastra Bank's core values
- 2.8 Work culture in Nepal Rastra Bank and banking sector

3. General Management

- 3.1 Management: Concept and key theories
- 3.2 Emerging managerial roles and skills
- 3.3 Contemporary challenges for managers in banking sector
- 3.4 Contemporary issues of management in Nepal
- 3.5 Change management
- 3.6 Time management
- 3.7 Total quality management in Nepalese banking sector
- 3.8 Business Continuity Plan and Risk Management practices in Nepal Rastra Bank
- 3.9 Procurement management –Public Procurement Act, 2063 and Nepal Rastra Bank Procurement Bylaw, 2071

4. Strategic Management

- 4.1 Nature and scope of strategic management
- 4.2 Strategic planning
- 4.3 Strategic Management Process
- 4.4 Nepal Rastra Bank's current Strategic Plan

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**Section (B): Organizational Behavior and Human Resource Management
(50 Marks)**

5. Organizational Behavior

- 5.1 Motivation and morale: concept, key motivation theories and their application
- 5.2 Stress management techniques
- 5.3 Emerging concepts of leadership
- 5.4 Contemporary issues in leadership
- 5.5 Leadership development challenges in Nepal Rastra Bank and banking sector
- 5.6 Leadership in groups and teams
- 5.7 Leadership, culture and diversity
- 5.8 Communication
- 5.9 Organizational change and development
- 5.10 Conflict management
- 5.11 Team management
- 5.12 Learning organization
- 5.13 Workforce diversity
- 5.14 Emotional intelligence and its relevance in banking sector

6. Human Resource Management

- 6.1 Strategic Human Resource Management
- 6.2 Human resource planning
- 6.3 HR training and development
- 6.4 Performance management
- 6.5 Employee empowerment and capacity building
- 6.6 Participative management
- 6.7 Employee relation
- 6.8 Employee grievance handling
- 6.9 Talent management
- 6.10 Succession planning
- 6.11 Knowledge management
- 6.12 Human Resource Practices in Nepal Rastra Bank and banking sector