# केन्द्रीय कार्यालय

### अधिकत ततीय पदको खुल्ला प्रतियोगितात्मक लिखित परीक्षा

## मिति : २०६६/०४/०१

### प्रथस पत्र

समय : ४ घण्टा

पूर्णाङ्क : (१० x १०) = १००

विषय : सूक्ष्म अर्थशास्त्र, वित्त व्यवस्थापन, विकास अर्थशास्त्र र अन्तरराष्ट्रिय व्यापार (Microeconomics, Financial Management, Development Economics and International Trade)

तल दिइएका प्रश्नहरुमध्ये जम्मा १० प्रश्नको उत्तर दिनुहोस् । प्रत्येक समूहबाट एक/एक प्रश्नको उत्तर अनिवार्य छ । सम्बन्धित समहको उत्तर सम्बन्धित उत्तरपुस्तिकामा नै दिनु पर्नेछ ।

### समूह "क" सूक्ष्म अर्थशास्त्र (Microeconomics)

- 1. Distinguish between inductive and deductive methods in economics. Which method, in your opinion, is more appropriate in microeconomics? Why?
- 2. What is monopolistic competition? How price and output is determined under it in the long run? In what respect it is different under perfect competition?
- 3. How is consumer's equilibrium achieved under indifference curve condition? Illustrate the price effect on the consumer's equilibrium, separating it into the income effect and substitution effect.
- 4. Explain the nature of the cost curves. How is the long run average cost curve derived?

#### सम्ह "ख" वित्त व्यवस्थापन (Financial Management)

- 5. What do you mean by financial statement analysis? Shed light on the ratio analysis technique with examples of at least five major ratios.
- 6. What do you know about the financial sector reforms in Nepal? Highlight the nature, need and implications of such reforms.
- 7. What do you mean by financial derivatives? Why are they called derivatives? Highlight the main features of derivative instruments: option, swap and futures.
- 8. What is the best combination of debt and equity in capital structure management? Explain with reasons.

#### समुह "ग" विकास अर्थशास्त्र (Development Economics)

- 9. What are the structural characteristics of developing countries? Describe them in the context of Nepal supported by facts and figures.
- 10. What are the patterns of migration in Nepal? What factors influence migration decisions and destinations? State the major impacts of migration in Nepal.
- 11. What are the critical constraints to Nepal's economic development? What measures would you suggest to put Nepal on a path to inclusive and sustainable development?
- 12. Critically examine major issues and challenges with regard to attracting foreign direct investment (FDI) in Nepal. What improvements need to be made in policies and regulations to attract FDI? Discuss.

# समूह "घ" अन्तरराष्ट्रिय व्यापार (International Trade)

- 13. What do you understand by disequilibrium in the balance of payments? Write down the necessary . conditions for devaluation to correct the disequilibrium in the balance of payments.
- 14. Discuss the relative merits of export promotion and import substitution strategy in the present stage of Nepal's development. Suggest suitable measures to your preference.
- 15. Assess how far Nepal has been able to benefit from the membership of World Trade Organization. What are the major problems in this regard? Explain the measures undertaken by the Government to resolve these problems.
- 16. What is pegged exchange rate regime? Write down the arguments for and against floating Nepali currency with the Indian currency.

# नेपाल<sup>ँ</sup>राष्ट्र<sup>े</sup> बैंक केन्द्रीय कार्यालय अधिकृत तृतीय पदको खुल्ला प्रतियोगितात्मक लिखित परीक्षा मिति : २०६६/०४/३१ द्वितीय पत्र

#### समय : ४ घण्टा

पुर्णाङ्ग : (१० x १०) = १००

विषय : समष्टिगत अर्थशास्त्र, मौद्रिक र सार्वजनिक वित्तीय नीति, सामान्य व्यवस्थापन र जनशक्ति व्यवस्थापन (Macroeconomics, Monetary and Fiscal Policies, General Management and Human Resource Management)

### तलका दिईएका प्रश्नहरुमध्ये जम्मा १० वटा प्रश्नको उत्तर दिनुहोस् । प्रत्येक समूहबाट एक/एक प्रश्नको उत्तर अनिवार्य छ। सम्बन्धित समहको उत्तर सम्बन्धित उत्तरपुस्तिकामा नै दिनु पर्नेछ।

# समूह (क) समष्टिगत अर्थशास्त्र (Macroeconomics)

- 1. What is inflation? What are the costs of inflation? How the inflation in Nepal can be controlled with monetary and fiscal policy instruments?
- 2. What is national income? How it is measured? Explain the reasons for its underestimation in developing countries like Nepal.
- 3. What is Harrod Domar model? Why it is still very much used for determining investment requirements for achieving targeted growth rates in the national plan? Explain some of its weaknesses and the measures for rectification.
- 4. What is structural adjustment policy? Explain how it differs from the stabilization policy. In the present Nepalese context, which one do you recommend for the policy makers? Explain the reasons for your recommendation.

### समह (ख) मौद्रिक र सार्वजनिक वित्तीय नीति (Monetary and Fiscal Policies)

- 5. Explain precisely the concepts of money supply, high powered money & money multiplier and also identify the determinants of money supply.
- 6. Discuss the main features of current monetary policy of Nepal and also examine critically the role played by Nepal Rastra Bank for sustaining monetary and financial stability in Nepal.
- 7. Why do people demand money? Discuss with reference to theories relating to demand for money. Explain the importance of the study of demand for money in monetary planning.
- 8. How does budget deficit crowd out private investment? Do you think that increasing budgetary deficit in Nepal has crowding out effects? Justify your answer with facts.

#### सम्ह (ग) सामान्य व्यवस्थापन (General Management)

- 9. "The degree of involvement of managers with various management processes may differ from manager to manager. But all managers have to be concerned with all the processes in an organizational set-up." Elaborate this statement in the light of the emerging concepts in management.
- 10. "Total Quality Management (TQM) requires a transformation in thinking about how you view your clients, suppliers and shareholders." Explain this statement citing any research evidence.
- 11. Briefly examine the concept of transactional leadership. In what way does it differ from transformational leadership? Explain.
- 12. What issues are involved in group decision-making in an organization? How would you use the Delphi Technique to improve it? Discuss.

### सम्ह (घ) जनशक्ति व्यवस्थापन (Human Resource Management)

- 13. What do you understand by Strategic Human Resource Planning? Explain its importance in creating competitive advantage for an organization.
- 14. Performance evaluation system is easy to design but difficult to implement. In the context of this statement, explain some of the difficulties in effective implementation of performance evaluation system particularly in the context of career development and team work management.
- 15. Describe flexible working system. How can this system contribute to employee motivation and quality of work life?
- 16. What do you understand by Organizational Citizenship Behavior (OCB)? How would employee empowerment policy contribute to promote OCB climate? Discuss.



### केन्द्रीय कार्यालय

# अधिकृत तृतीय पदको खुल्ला प्रतियोगितात्मक लिखित परीक्षा

### मिति : २०६६/०४/३२

### ततीय पत्र

#### समह "क"

समय : २ घण्टा

4.

7.

### पूर्णाङ्क : ( ५ x १०) = ५०

### तिषय : Research Methodology

# कुनै पाँच प्रश्नको उत्तर दिनुहोस्।

- 1. If you are assigned to conduct a research study on "Role of remittance in the economic status of the people of Nepal", what various steps of research would you follow? Explain.
- 2. (a) Describe the various forms of hypothesis with suitable examples.
  - (b) Explain the purposes of literature survey as a source of designing a theoretical framework?
- 3. How does quantitative research differ from qualitative research in terms of purpose, data collection and data analysis?
  - (a) Describe in brief the features of a survey design.
    - (b) What is the difference between reliability and validity? How do they complement each other?
- 5. Why probability sampling method is preferred to non-probability sampling method in sample selection in survey research? Describe a situation where stratified random sampling is preferred to simple random sampling.
- 6. (a) Describe the features of focus-group and in-depth interviews.
  - (b) Explain the difference between descriptive and inferential data analysis.
    - (a) What are the purposes of research proposal?
    - (b) State the citation and referencing styles as used in the American Psychological Association (APA) system.

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### केन्द्रीय कार्यालय

# अधिकृत तृतीय पदको खुल्ला प्रतियोगितात्मक लिखित परीक्षा

### मिति : २०६६/०४/३२

### ततीय पत्र

#### समह "ख"

समय : १ घण्टा

### पुर्णाङ्क : ( ५ x ५) = २५

### विषय : Computer Operating Knowledge

### कुनै पाँच प्रश्नको उत्तर दिनुहोस्।

- 1. What are the steps of inserting a picture stored in your pen-drive in between two paragraphs of a text in MS-WORD format?
- 2. State the steps involved in importing difference picture and chart objects from word and excel file in power point presentation.
- 3. Classify the Graphical packages and state their applications.
- 4. In MS Excel what is difference between sorting and filtering data? How is it possible to sort data by columns and values and if so how?
- 5. What are the functions of utility software? Give some examples of utility software.

6. If you have Microsoft Office 2007 and your friend has Microsoft Office 2003 how is it possible to interchange document created by different versions of Office and use. How can you identify the file created by two versions of Microsoft Office?

7. State the major concerns about computer crime and privacy on the increasing use of internet in the business? How do you think we should be moving ahead in the current scenario?

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#### केन्द्रीय कार्यालय

### अधिकृत तृतीय पदको प्रतियोगितात्मक लिखित परीक्षा

### मिति: २०६७।८।१०

#### समय: ४ घण्टा

#### प्रथम पत्र

### पूर्णाङ्क: (१०x १०) = १००

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विषय: सूक्ष्म अर्थशास्त्र, वित्त व्यवस्थापन, विकास अर्थशास्त्र र अन्तर्राष्ट्रिय व्यापार (Microeconomics, Financial Management, Development Economics & International Trade)

तल दिईएका प्रश्नहरुमध्ये जम्मा १० वटा प्रश्नको उत्तर दिनुहोस् । प्रत्येक समूहबाट एक/एक प्रश्नको उत्तर अनिवार्य छ । सम्बन्धित समूहको उत्तर सम्बन्धित उत्तरपुस्तिकामा नै दिनु पर्नेछ । प्रतियोगीहरुले नेपाली वा अग्रेजी भाषा मध्ये कुनै एक माध्यमबाट उत्तर दिन सक्नेछन् ।

### समूह (क) सूक्ष्म अर्थशास्त्र (Microeconomics)

- 1. Describe about various degree of price discrimination. Why is the price of a commodity in the competitive world market lower than in the domestic market?
- 2. What are the characteristics of Indifference Curve? How it is superior to the traditional Demand Curve?
- 3. What is meant by "Consumer's Equilibrium". How would the equilibrium of a consumer in respect of a particular commodity be affected if (a) the price of that commodity rise, (b) the income of the consumer falls, and (c) the price of a substitute commodity falls? Use indifference curve technique for the answer.
- 4. What is perfect competition. Distinguish it clearly from monopolistic competition and pure monopoly.

### समूह (ख) वित्त व्यवस्थापन (Financial Management)

- 5. In Nepal, the financial institution sector is growing unabated. However, it is increasingly complained that they are devoid of desired good corporate governance. What improvements do you suggest in this respect to develop an efficient and effective financial market in the country?
- 6. Critically review the achievement made so far, by the Financial Sector Reform Programme in Nepal.
- 7. How are the Balance Sheet and Income Statement related? Explain their importance to various users.
- 8. Give a brief description of financial institutions which provide term loans to the companies in Nepal. What are the protective measures followed by these institutions against the likely default of such loans?

### समूह (ग) विकास अर्थशास्त्र (Development Economics)

- Distinguish between economic analysis and financial analysis. Which one do you think is more appropriate while conducting cost-benefit analysis? Why?
- 10. What is the relevance of development planning in Nepal? Describe about the major tools used in the planning process of Nepal.
- 11. How poverty and income inequality are measured? Discuss the state of poverty and income inequality in Nepal.
- 12. Examine the major issues and challenges regarding the utilization of foreign aid in Nepal. What measures would you suggest for the effective utilization of foreign aid in Nepal?

## समूह (घ) अन्तर्राष्ट्रिय व्यापार (International Trade)

- 13. Despite the emergence of a number of theories in the arena of trade, the classical theory of comparative advantage still hold good and is widely used both to identify trading opportunities and to conduct trade. Explain the importance of this theory in this perspective and also explain what deficiencies this theory faces in this modern world.
- 14. Describe the importance of balance of payments in developing countries like Nepal. What are the possible courses of action government can take to correct Balance of Payment (BOP) imbalances?
- 15. Write short notes on;
  - Floating Exchange Rate
  - Managed Exchange Rate
  - Fixed Exchange Rate

16. Distinguish between tariffs and quotas as measures of protection. Examine their relative merits and demerits.

#### केन्द्रीय कार्यालय

### अधिकृत तृतीय पदको प्रतियोगितात्मक लिखित परीक्षा

### मिति: २०६७।८।११

#### समय: ४ घण्टा

#### द्वितीय पत्र

### पूर्णाङ्क: (१०x१०) = १००

विषय: समष्टिगत अर्थशास्त्र, मौद्रिक र सार्वजनिक वित्तीय नीति, सामान्य व्यवस्थापन र जनशक्ति व्यवस्थापन (Macroeconomics, Monetary and Fiscal Policies, General Management and Human Resource Management)

तल दिईएका प्रश्नहरुमध्ये जम्मा १० वटा प्रश्नको उत्तर दिनुहोस् । प्रत्येक समूहबाट एक/एक प्रश्नको उत्तर अनिवार्य छ । सम्बन्धित समूहको उत्तर सम्बन्धित उत्तरपुस्तिकामा नै दिनु पर्नेछ । प्रतियोगीहरुले नेपाली वा अग्रेजी भाषा मध्ये कुनै एक माध्यमबाट उत्तर दिन सक्नेछन् ।

### समूह (क) समष्टिगत अर्थशास्त्र (Macroeconomics)

- 1. Define general equilibrium and show the general equilibrium point in the IS-LM diagram. Give two examples of changes in the economy that would cause the LM curve to shift down and to the right.
- 2. Explain the nature of unemployment in Nepal and suggest practical measures how these problems can be resolved.
- 3. Why Phillips Curve is said dead for all its practical purposes? Discuss the issue in the context of both developed and developing economies.
- 4. Keynesians conclude that equality between saving and investment determines equilibrium level of income. What happens to the level of income when investment and saving are not equal?

### समूह (ख) मौद्रिक र सार्वजनिक वित्तीय नीति (Monetary and Fiscal Policies)

- 5. What are the factors affecting money supply? Discuss the challenges that Nepal Rastra Bank is facing to effectively control the money supply in Nepal.
- 6. How is the rate of interest determined in the market? Why the interest rate is significantly moving upwards and downward frequently in present day in Nepal?
- 7. What is deficit financing? Is monetary deficit always inflationary?
- 8. Enumerate the salient features of new 'Monetary Policy' announced by Nepal Rastra Bank for FY 2010-11 and also examine its prospects for successful implementation.

#### समूह (ग) सामान्य व्यवस्थापन (General Management)

- ). What is the essence of Strategic Plan? Elaborate steps that you need to take to prepare a strategic plan for any organization.
- 10. What is 'decision-making'? Describe the steps and administrative problems involved in decision-making.
- 11. What are the various dimensions of quality control? Describe various techniques to assure quality and highlight the role of benchmarking in quality control.
- 12. What are the various sources of conflict in organization? Discuss with examples.

### समूह (घं) जनशक्ति व्यवस्थापन (Human Resource Management)

- 13. Explain the problems encountered in employee recruitment? What measures do you suggest to be undertaken by management to make it more effective?
- 14. Prepare a human resource capacity building plan for a medium sized organization highlighting considerations you take while designing such a plan.
- 15. Discuss the methods of performance evaluation. How would you ensure that the results of such evaluation are used in organizational development?
- 16. What do you understand by strategic Human Resource Management? In what ways it is different from traditional human resource management?

# नेपाल राष्ट्र बैक केन्द्रीय कार्यालय अधिकृत तृतीय पदको प्रतियोगितात्मक लिखित परीक्षा मिति: २०६७।८।१२

### तृतीय पत्र न्दरपुद्द'क '

समय: २ घण्टा

पूर्णाङ्क: (५४१०) = ५०

### विषय: Research Methodology

तल दिईएका प्रश्नहरुमध्ये जम्मा ५ वटा प्रश्नको उत्तर दिनुहोस् । प्रतियोगीहरुले नेपाली वा अग्रेजी भाषा मध्ये कुनै एक माध्यमबाट उत्तर दिन सक्नेछन् ।

- 1. Describe the main purpose of literature review in research? Explain the difference between research hypothesis and statistical hypothesis with illustrations.
- 2. Why probability sampling is preferred to non-probability in survey research? Describe the major factors that affect in the determination of sample size.
- 3. Describe the different data sources, explaining their scopes and limitations in research. Describe a situation where it is essential to have primary data.
- 4. Describe the purposes of writing a research proposal. List and briefly describe the basic format of a research proposal.
- 5. What is applied research? How does it differ from basic research? Explain the importance of applied research in economics.
- 6. Point out the main types of research design and distinguish between exploratory and descriptive research designs.
- 7. What do you understand by stratified sampling. Explain the pre-requisites in applying stratified sampling.

#### केन्द्रीय कार्यालय

# अधिकृत तृतीय पदको प्रतियोगितात्मक लिखित परीक्षा मिति: २०६७।८।१२

### तृतीय पत्र

समूह "ख"

समय: १ घण्टा

पूर्णाङ्क: (५x५) = २५

#### विषय: Computer Operating Knowledge

तल दिईएका प्रश्नहरुमध्ये जम्मा ५ वटा प्रश्नको उत्तर दिनुहोस् । प्रतियोगीहरुले नेपाली वा अग्रेजी भाषा मध्ये कुनै एक माध्यमबाट उत्तर दिन सक्नेछन् ।

- 1. What do you mean by operating system? Mention the features of window operating system.
- 2. Write down the steps of inserting a bar chart constructed from Excel Data into a word document.
- 3. What is internet? What additional support internet can offer in the current context of Nepal Rastra Bank operation?
- 4. What is backup and recovery? How can you recover the file which is in recycle bin? Is there any way to permanently delete the file without keeping in the recycling bean?
- 5. State the major concerns about computer crime and privacy on the increasing use of internet in the business? How do you think we should be moving ahead in the current scenario?
- 6. Explain the need of Power Point? Explain how it helps to make the presentation effective.
- 7. Write the steps of generating pie and bar charts in excel.

# अधिकृत तृतीय पदको प्रतियोगितात्मक लिखित परीक्षा

मितिः- २०६८/१२/०९

समयः- ४ घण्टा

### प्रथम पत्र

पूर्णाङ्क:- (१० × १०) = १००

### विषयः- सूक्ष्म अर्थशास्त्र, वित्त व्यवस्थापन, विकास अर्थशास्त्र र अन्तरराष्ट्रिय व्यापार (Microeconomics, Financial Management, Development Economics & International Trade)

# तल दिईएका प्रश्नहरुमध्ये जम्मा १० वटा प्रश्नको उत्तर दिनुहोस् । प्रत्येक समूहबाट एक⁄एक प्रश्नको उत्तर अनिवार्य छ। सम्बन्धित समूहको उत्तर सम्बन्धित उत्तरपुस्तिकामा नै दिनुपर्नेछ। प्रतियोगीहरुले नेपाली वा अंग्रेजी भाषा मध्ये कुनै एक माध्यमबाट उत्तर दिन सक्नेछन्।

### समूह (क) सूक्ष्म अर्थशास्त्र (Microeconomics)

- Why long-run average cost curves are 'L' shaped instead of 'U' shape? Discuss.
- 2. On the basis of your understanding why private transporters' syndication/controlling is thriving in Nepal?
- 3. How do prices of (i) goods and services, (ii) labour, (iii) capital, (iv) entrepreneurship, and (v) foreign exchange interact with each other? Inter-relate it.
- 4. What are the push and pull factors behind individual decision of poor Nepali worker's to go to foreign countries for employment?

### समुह (ख) वित्त व्यवस्थापन (Financial Management)

- 5. Explain the economic significance of stock dividend. How it is different from cash dividend?
- 6. What ratios can be used to determine whether a bank can meet it's current financial obligations? Explain the efficiency indicators that measure the effectiveness of certain assets and liabilities being used in banking services.
- 7. What is the importance of financial forecasting? Describe the financial statement forecasting process.
- 8. What is capital budgeting? What are the various methods used in capital budgeting? Discuss.

### समुह (ग) विकास अर्थशास्त्र (Development Economics)

- 9. Make a comparative assessment of NPV, IRR and MIRR in the context of their usefulness in Cost-Benefit Analysis.
- 10. Why financial and economic analysis is carried out? Why are private sectors interested in financial analysis and public sector in economic analysis?
- 11. Despite the liberal government policies to attract foreign direct investment (FDI), the inflow of FDI into Nepal is not encouraging. Outline the major policy incentives offered by Nepal to attract FDI and give reasons why the foreign investors are not interested as per our expectation?
- 12. What are the determinants of economic growth? Why do many economists prefer to use composite indexes, such as the Human Development Index, as well as National Income figures to indicate living standards?

### समह (घ) अन्तरराष्ट्रिय व्यापार (International Trade)

- 13. Describe the factors influencing terms of trade. How significant the terms of trade is, in the context of globalisation with specific reference to least developed countries?
- 14. Explain the salient features of Nepalese Trade Policy, 2009. Despite efforts from government and private sector, why international trade is not favorable to us?
- 15. Explain the implications of the monetary approach to balance of payments for the effectiveness of monetary policy under fixed and floating exchange rates regime.
- 16. Write short notes:
  - (a) Intellectual Property Rights (IPR)
  - (b) Real Effective Exchange Rate
  - (c) Leontief Paradox

अधिकृत तृतीय पदको प्रतियोगितात्मक लिखित परीक्षा

मिति:- २०६८/१२/१०

### द्वितीय पत्र

पूर्णाङ्क:- (१० × १०) = १००

समयः- ४ घण्टा

### विषय:- समष्टिगत अर्थशास्त्र, मौद्रिक र सार्वजनिक वित्तीय नीति, सामान्य व्यवस्थापन र जनशक्ति व्यवस्थापन

(Macroeconomics, Monetary and Fiscal Policies, General Management and Human Resource Management) तल दिईएका प्रश्नहरुमध्ये जम्मा १० वटा प्रश्नको उत्तर दिनुहोस् । प्रत्येक समूहबाट एक⁄एक प्रश्नको उत्तर अनिवार्य छ । सम्बन्धित समूहको उत्तर सम्बन्धित उत्तरपुस्तिकामा नै दिनुपर्नेछ । प्रतियोगीहरुले नेपाली वा अंग्रेजी भाषा मध्ये कुनै एक माध्यमबाट उत्तर दिन सक्नेछन् ।

### समूह (क): समष्टिगत अर्थशास्त्र (Macroeconomics)

- 1. Distinguish between Gross Domestic Savings and Gross National Savings. Despite Gross National Savings increasing rapidly, Gross Domestic Saving in Nepal is deteriorating. Explain the reasons for such deterioration in Gross Domestic Savings and suggest measures to improve it.
- 2. The financial crisis that originated in United States has effected Europe and some other countries in Africa and Latin America but little in Asia. Explain why its effect in Asia remained little and in Nepal almost negligible. Draw lessons that Nepal and other developing countries should learn from this.
- 3. Do you think inflation and unemployment are moving to the same direction in Nepal? Is this consistent with the economic theories related to the unemployment and inflation? Substantiate your answer.
- 4. Explain Neo-classical Growth Model and discuss the role of technological progress in the economic growth under this model.

### समूह (ख)ः मौद्रिक र सार्वजनिक वित्तीय नीति (Monetary and Fiscal Policies)

- 5. What fiscal policy measures should the Government of Nepal implement for accelerating the current economic growth?
- 6. How do you analyze the relationships between the monetary aggregates and inflation in Nepal? What statistical improvements in the monetary survey have been introduced by the Nepal Rastra Bank since the fourth month of fiscal year 2011/12 ? What is your advice for enhancing the quality of price statistics on a continuous basis?
- 7. Distinguish natural rate, market rate and spread rate of interest and discuss how interest rate is determined by commercial banks in a competitive financial market.
- 8. Examine critically the major problems facing Value Added Tax (VAT) in Nepal and suggest a pragmatic strategy for mobilizing additional revenue through expanding legal base, and improving administrative efficiency and infrastructure.

### समूह (ग): सामान्य व्यवस्थापन (General Management)

- 9. Why do banks pose a special governance problem? Explain the suitable strategies for improving banks' governance in Nepal.
- 10. Critically discuss the evolution of Corporate Social Responsibility (CSR) including its role in the financial crisis and prospects for the future. Support your answer with examples.
- 11. Define leadership in an organization. Enumerate briefly what approaches can an organisation adopt to develop leadership qualities among its staff.
- 12. Change in an organization is a usual phenomenon. How would you manage such change effectively without allowing an adverse impact on the overall functioning of the organization?

### समूह (घ)ः जनशक्ति व्यवस्थापन (Human Resource Management)

- 13. Define "employee empowerment". Do you think an empowerment and capacity building program through training and authority delegation would succeed without being tied to a motivational compensation such as profit or gain sharing? Explain.
- 14. What criteria can be used to measure employee commitment? How is organizational citizenship behavior related to employee commitment? Discuss.
- 15. What is succession planning? How is it prepared? Describe its usefulness to the banking sector.
- 16. In the current situation, the state of labour relations appear to be deteriorating seriously affecting the investment environment in Nepal. Taking into account the need for ensuring rights of the employees while at the same time maintaining competitive advantage, what could be done in the present day perspective to improve labour relations in the country?

# नेपाल राष्ट बैंक केन्द्रीय कार्यालय अधिकृत तृतीय पदको प्रतियोगितात्मक लिखित परीक्षा मितिः २०६८/१२/११ तुतीय पत्र समूह "क"

समयः २ घण्टा

पूर्णाकं: (४ × १०) = ४०

# विषयः Research Methodology

तल दिइएका प्रश्नहरुमध्ये जम्मा ४ वटा प्रश्नको उत्तर दिनहोस् । प्रतियोगीहरुले नेपाली वा अंग्रजी भाषामध्ये क्नै एक माध्यमबाट उत्तर दिन सक्नेछन् ।

- 1. Why literature review is necessary in a research? What are the major problems in literature review? Give suggestions to overcome such problems.
- 2. Describe descriptive and inferential statistics with suitable examples from the perspective of data analysis. Describe the role of parametric and non-parametric methods in data analysis.
- 3. Describe various types of hypothesis. Explain the use of hypothesis formulation in scientific research.
- Explain the nature of qualitative research. What are its special features? What 4. are the different methods of data collection used in qualitative research? Describe.
- 5. Discuss the basic functions of a research proposal. What are the major contents of a research proposal?
- 6. If you have been assigned to conduct an empirical research study on "effect of control over credit on real state business ", what various research steps do you apply? Explain.
- 7. Select a research topic of your interest and write in brief a proposal on that topic.

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# नेपाल राष्ट्र बैंक केन्द्रीय कार्यालय अधिकृत तृतीय पदको प्रतियोगितात्मक लिखित परीक्षा मिति:- २०६८/१२/११

समयः- १ घण्टा

तृतीय पत्र

पूर्णाङ्कः- ( $\chi \times \chi$ ) = २ $\chi$ 

## समूह "ख"

# विषयः- Computer Operating Knowledge

तल दिईएका प्रश्नहरुमध्ये जम्मा ४ वटा प्रश्नको उत्तर दिनुहोस् । प्रतियोगीहरुले नेपाली वा अंग्रेजी भाषामध्ये कुनै एक माध्यमबाट उत्तर दिन सक्नेछन् ।

- 1. How does the operating system differ from the application software? Explain.
- 2. Explain the security techniques you are familiar with, to protect the information system operating in an on-line environment.
- 3. Explain the different types of function use in excel?
- 4. What are the applications of WINZIP?
- 5. Describe the services provided by database management system (DBMS).
- 6. What is mail merge and where do you apply it? List the steps to protect your document using password?
- 7. Explain the steps to embed a chart in your power point presentation.

# अधिकृत तृतीय पदको प्रतियोगितात्मक लिखित परीक्षा

मिति:- २०७०/०४/२५

समय:- ४ घण्टा

#### प्रथम पत्र

पूर्णाङ्क:- १०० (१० × १०)

विषयः- सूक्ष्म अर्थशास्त्र, वित्त व्यवस्थापन, विकास अर्थशास्त्र र अन्तर्राष्ट्रिय व्यापार (Microeconomics, Financial Management, Development Economics & International Trade)

तल दिइएका प्रश्नहरुमध्ये जम्मा १० वटा प्रश्नको उत्तर दिनुहोस् । प्रत्येक समूहबाट कम्तीमा एक प्रश्नको उत्तर अनिवार्य छ । सम्बन्धित समूहको उत्तर सम्बन्धित उत्तरपुस्तिकामा नै दिनुपर्नेछ । नेपाली वा अंग्रेजी भाषामध्ये कुनै एक माध्यमबाट उत्तर दिन सकिनेछ ।

### समुह (क) सुक्ष्म अर्थशास्त्र (Microeconomics)

- 1. Why is cartel taken as bad all over the world? Nepalese economy is said to have suffered much from cartel. Discuss various cases of cartel in Nepalese business activities and also explain how this has been affecting our economy.
- 2. What is the difference between ordinal and cardinal approach of consumer behavior? Explain how a consumer will be in equilibrium under ordinal approach if he/she is consuming two commodities A & B and spending all income on these two commodities.

#### 3. Write short notes on:

(a) Cobb-Douglas production function (b) Price leadership (c) Marginal productivity theory

4. You might be observing consumer inflation and volatile interest rate in Nepalese economy. Explain its converging or diverging behavior.

#### समुह (ख) वित्त व्यवस्थापन (Financial Management)

5. What is cost of capital? Do you agree that equity capital is cost free? Justify it.

#### 6. Write short notes on:

- (a) Mutually exclusive project and independent project (b) Financial derivatives
- 7. Bond market is one of the important components of capital market. Explain the pace of growth of Nepalese Bond Market and also suggest for its development.
- 8. A commercial bank is evaluating two loan projects. One is working capital loan, and another is 10 year term loan. Which ratios are appropriate to evaluate those projects? Also state the limitations of the ratio analysis.

#### समह (ग) विकास अर्थशास्त्र (Development Economics)

- What do you understand by economic diplomacy? Considering its prospects and challenges, suggest measures for its enhancement.
- 10. Make an assessment of the achievements of the Nepalese Twelfth Periodic Plan (2067/68 to 2069/70).
- 11. How has liberalization process impacted upon the performance of the Nepalese Economy? What are its implications for future economic growth and development?
- 12. Development economics suggests that there is an opposite relationship between economic growth and poverty. However, the trends of the poverty levels and economic growth in Nepal are paradoxical. Discuss.

### समह (घ) अन्तर्राष्ट्रिय व्यापार (International Trade)

- 13. Discuss Nepal's commitments on the Financial Services under General Agreement on Trade in Services (GATS) or World Trade Organization (WTO). What are the implications of these commitments on the Nepalese financial sector?
- 14. Briefly discuss the Nepalese exchange rate regime. How do you explain recent devaluation of Nepalese Rupee vis-à-vis US Dollar? What could be the policy options for the exchange rate stability?
- 15. What factors are responsible for large and ever increasing trade deficit in Nepal? Discuss the measures taken by the government to reduce trade deficit.
- 16. What are the economic justifications of international trade? How is the gain from international trade determined? In what ways this gain is distributed between the trading countries.

# अधिकृत तृतीय पदको प्रतियोगितात्मक लिखित परीक्षा

## मिति:- २०७०/०४/२६

समयः- ४ घण्टा

4.

### द्वितीय पत्र

पूर्णाङ्क:- १०० (१० × १०)

विषय:- समष्टिगत अर्थशास्त्र, मौद्रिक र वित्तीय नीति, सामान्य व्यवस्थापन र जनशक्ति व्यवस्थापन (Macroeconomics, Monetary and Fiscal Policies, General Management and Human Resource Management)

तल दिइएका प्रश्नहरुमध्ये जम्मा १० वटा प्रश्नको उत्तर दिनुहोस् । प्रत्येक समूहबाट कम्तीमा एक प्रश्नको उत्तर अनिवार्य छ । सम्बन्धित समूहको उत्तर सम्बन्धित उत्तरपुस्तिकामा नै दिनुपर्नेछ । नेपाली वा अंग्रेजी भाषामध्ये कुनै एक माध्यमबाट उत्तर दिन सकिनेछ ।

### समूह (क) समष्टिगत अर्थशास्त्र (Macroeconomics)

- 1. What is Phillip's curve? Compare and contrast between the versions of Phillip, Friedman, Samuelson and Solow regarding the trade off between inflation and unemployment.
- 2. Write various approaches of calculating GDP and explain why expenditure approach is more relevant for monetary management.
- 3. How can the government shift the economy's demand curve by manipulating its monetary and fiscal policy instruments such as increase in money supply, decrease in government expenditure and increase in tax rate? Explain with the help of IS-LM curves.
  - Compare Solow's growth model with Harrods's growth model to attain equilibrium.

# समूह (ख) मौद्रिक र वित्तीय नीति (Monetary and Fiscal Policies)

- 5. Explain Keynes' analysis of the effects of changes in the quantity of money on the general price level and compare it with the Cambridge cash-balances equation version of the quantity theory of money.
- 6. Discuss the prime features of new Monetary Policy of Nepal for FY 2013-14 and trace out the major improvement in earlier policies that would be instrumental in achieving the targets envisaged in the current policy.
- 7. What do you mean by inflation targeting as a framework for monetary policy? Analyze the prospects of implementing such a framework in Nepal.
- 8. Evaluate the role of Nepal's fiscal policy in raising output and employment in the country. What are your suggestions to the Government of Nepal for increasing the effectiveness of fiscal policy in raising output and employment?

### समूह (ग) सामान्य व्यवस्थापन (General Management)

- 9. "No organization is good or bad. It is the leader of the organization who makes it so." Briefly discuss.
- 10. What are the basic elements of decision making? How can a manager make effective decisions? Explain.
- 11. Compare and contrast between strategic planning with tactical and operational planning. Illustrate it with suitable examples.
- 12. Differentiate between matrix structure and functional structure? Discuss how functional and matrix structures might create conflict in an organization.

# समूह (घ) जनशक्ति व्यवस्थापन (Human Resource Management)

- 13. Show the relationship between flexible working hours and productivity. Describe the flexible working modalities that are suitable for the Nepalese banking sector.
- 14. What is workforce diversity? Examine the implications and challenges of managing workforce diversity in the Nepalese corporate sector.
- 15. How do you define human resource planning? Explain the steps to be followed in strategic human resource planning process.
- 16. 'Training is regarded as investment in human capital'. Justify this statement and explain the criteria and process of evaluating the effectiveness of training programme in a banking organization.

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# नेपाल राष्ट्र बैंक अधिकृत तृतीय पदको प्रतियोगितात्मक लिखित परीक्षा

# मितिः- २०७०/०४/२७

# तृतीय पत्र

समयः- २ घण्टा

समह "क"

पूर्णाङ्कः- ५० (५ × १०)

# विषयः- Research Methodology

# तल दिइएका प्रश्नहरुमध्ये जम्मा ४ वटा प्रश्नको उत्तर दिनुहोस् । नेपाली वा अग्रेजी भाषामध्ये कुनै एक माध्यमबाट उत्तर दिन सकिनेछ ।

- 1. Make a clear distinction between basic and applied research. "Applied research need not be as rigorous as basic research." Discuss.
- 2. Select a research topic of your interest in the banking industry of Nepal. Justify why such type of research is important and outline the possible outcomes of the research you have selected.
- 3. What is a research design? Describe its steps and explain the role of statistics in research design.
- 4. Define what is meant by a "research problem". Identify an example of a research problem which you think is currently relevant for the financial sector of Nepal.
- 5. Differentiate between primary and secondary data. Nepal Rastra Bank has been using primary source to collect data for its series of Household Budget Surveys. Give reason for selecting primary source in these surveys.
- 6. What do you mean by "Sample Design"? What factors should be considered in development a sample design for a research study?
- 7. Describe the general format of the research report. What are the salient features

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# अधिकृत तृतीय पदको प्रतियोगितात्मक लिखित परीक्षा

मितिः- २०७०/०४/२७

# तृतीय पत्र

समयः- १ घण्टा

### समह "ख"

पूर्णाङ्कः- २५ (५ × ५)

# विषयः- Computer Operating Knowledge

तल दिइएका प्रश्नहरुमध्ये जम्मा ४ वटा प्रश्नको उत्तर दिनुहोस् । नेपाली वा अग्रेजी भाषामध्ये कुनै एक माध्यमबाट उत्तर दिन सकिनेछ।

- 1. Explain the MS Power Point with its special features.
- 2. What is freeze pan? How do you apply freeze pan in a spreadsheet file.
- 3. What is utility software? What are the functions of utility software?
- 4. Differentiate between windows operating system and disk operating system environment.
- 5. Explain the steps to start a spelling check.
- 6. Mention the types of graphical packages and its uses.
- 7. Define database. Mention some data base packages.

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